

**EXECUTIVE BOARD MINUTES**  
**VIA ZOOM Platform**  
**January 06, 2021**

**I. Call to Order:**

U.A. Local 393 Executive Board Meeting was called to order by Chairman Peter Gonzalez at 5:39P.M via Zoom Platform.

**II. Roll Call**

The following Officers and Committee Members in attendance via Zoom Platform identification:

Peter Gonzalez, Vice President

Ed Nichols, Recording Secretary

Jeff Bautista

Scott Estep

A.J “Jimmy” Ramirez

Margarita Marquez Reese

Also present: Business Manager, Steve Flores

**III. Executive Board Assessments:**

Assessments for the period December 01, 2020 through December 31, 2020 summed \$0.00.

**VI. Membership Appeals/Requests:**

None

**V. Citations:**

Charging party, Brother Scott Reese, card number XXX0402, a member of Local 393 filed the following charges against Juan Curiel, card number XXX3151, a member of Local 62 alleging a violation of Local 393 Constitution and Bylaws, Working Contrary to Terms of Collective Bargaining Agreement, Local 393 Working Rules #17, MLA Article III - Employment and Discharge Procedure, including Order of Dispatch and Article VIII – Working Conditions.

The charges were accepted by a majority vote of the Executive Board members of Local Union 393 of the United Association on December 02, 2020 and referred to the Executive Board for trial.

The charges were duly served on Juan Curiel by Certified Return Receipt Mail and U.S. Regular Mail, dated December 21, 2020, at least ten (10) days prior to the trial as provided by Section 200 (c) and (d) of the United Association Constitution.

The hearing of the charges was held before the Local Executive Board via Zoom Platform on the night of January 06, 2021.

Attendance was performed via Zoom Platform identification.

After hearing the opening statements of the charging party, Brother Scott Reese and the accused, Brother Juan Curiel and considering the testimony of Brother Eric Mussynski, Local 393 member XXX2476, witness to the charging party and testimony of Brother Steve Lightner, XXX6076, witness to the accused, and including other evidence, the Local Executive Board concludes and finds the following facts:

That Brother Juan Curiel was in fact found working in UA Local 393's jurisdiction without a dispatch

The Executive Board concluded by a 3-2 vote that by such conduct, Brother Curiel be found GUILTY for violating Local 393 Constitution and Bylaws, Working Contrary to Terms of Collective Bargaining Agreement.

The Executive Board has further decided that Brother Curiel be assessed a fine of \$500.00 for this offense, which will be held in abeyance until any such time that Brother Curiel may be found guilty of any offense within the jurisdiction of UA Local 393.

The Business Manager is directed to mail a copy of this decision to Juan Curiel after the report is presented at the membership meeting via Zoom Platform on January 13, 2021.

**VIII. Citations – Travel Dues:**

None

**IX. Assessment Appeals:**

None

**X. Application for Membership:**

None

**XI. Correspondence/Dues Carry:**

None

**XII. Unfinished Business:**

None

**XIII. New / Old Business:**

None

**XIV. Good and Welfare:**

Brother Peter Gonzalez thanked everyone for their efforts in handling this meeting via Zoom Platform.

**XV. Adjournment:**

There being no further business to discuss, motion made by Sister Margarita Reese to adjourn. Motion seconded by Brother Scott Estep and carried with a 4-0 vote.

The meeting adjourned at 7:41PM.

Respectfully submitted,

Ed Nichols, Recording Secretary

EN:mg/opeiu29/afl-cio