



choose to participate from the Boys and Girls Clubs. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$1,000.**

Request from Local 393 members, Don Wolk & Stephen Gifford, for a donation to the **Boys & Girls Club of Silicon Valley**. BGCSV is a non-profit youth development organization that offers innovative and effective afterschool and summer enrichment programs primarily for low income, at-risk Santa Clara County youth ages. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$500.**

Request from UA Local 393 member, Navin Sahni, for a donation to the **El Camino Cardiac & Pulmonary Wellness Center's program, Better Breather's**. The Cardiac Rehabilitation Program at El Camino Health combines exercise, education and support to help you reduce your heart disease risk factors and lead a heart-healthy lifestyle. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$500.**

Request from **Breathe California of the Bay Area** for a donation to help people who suffer from lung disease. Breathe California of the Bay Area fights lung disease in all forms and works with its communities to promote lung health. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$500.**

Request for a donation to support the re-election of **Alex Lee for State Assembly**. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$1,500.**

**IV. Approval of Regular Meeting Minutes:**

Motion made, seconded and carried, to approve the Regular Meeting Minutes dated January 13, 2021 as printed and posted.

**V. Executive Board Meeting Minutes:**

Motion made, seconded and carried, to approve the Executive Board Meeting Minutes dated February 03, 2021 as printed and posted.

**Initiation(s):** The following listed member/s if present will be administered the Pledge of Obligation (Oath).

President Greg Gonzales informed the membership that the "Pledge of Obligation" administered to new members will resume when in-person meetings are held again.

**VI. Report of Officers:**

**A. Steve Flores, Business Manager**

**UA Local Union 393 Monthly Membership Meeting will Start at 5:30 pm**  
The Minutes to the January 2021 Union Meeting and the  
February 2021 Executive Board Meeting are available for review on our website  
<https://ualocal393.org/>

Thank You for Attending

Union Meeting Topics

- **SCCPH – COVID-19 Vaccinations**
- **2021 State Pipe Trades Convention**
- **2021 UA Convention**
- **2021 Contract Negotiations**

## SCCPH – COVID-19 Vaccinations

### Vaccination Sites for SCC Residents Aged 65+

- **Mexican Heritage Plaza:** Available weekly on Tuesdays and Thursdays, 10:30AM - 4:30PM. No reservations. Walk-ins served on a first come first served basis. Registration starts at 9:00AM and will last until vaccine supplies run out for the day.
- **Public Health Offices on Story & King:** Available February 17-19 from 10:00AM until 3:00PM at 1775 Story Rd, Suite 120. No reservations. Walk-ins served on a first come, first served basis. Registration starts at 9:30AM

### Who's Next - Upcoming Vaccine Eligible Groups

- ✓ The Public Health Department has just issued new guidelines on which group will next be eligible for vaccinations after older adults aged 65+. The next group will be **occupation based** in the Phase 1B, Tier 1 Categories and include the following sectors:
- ✓ Agricultural and Food. Includes farm workers, food service workers, grocery workers, convenience store workers, etc.
- ✓ Education and Childcare. Includes teachers, daycare workers, other school staff, etc.
- ✓ Emergency services. Includes all emergency responders and private security workers.

**The next group (beginning March 15)** will be **individuals aged 16-64 with severe health conditions**. This group includes those at highest risk for morbidity and mortality from COVID-19 due to severe health conditions, such as cancer, type 2 diabetes, chronic kidney disease, heart conditions, severe obesity, pregnancy, and other high risk or developmental disabilities. Healthcare providers have been instructed to use their clinical judgment in determining eligibility for this group.

Because many of our members live outside Santa Clara County, links to the county health departments websites for several Bay Area Counties where information may be found on their vaccination implementation has been emailed to our membership and posted on our website.

<https://ualocal393.org/>

### **2021 State Pipe Trades Convention**

**CANCELLED**

On January 19, 2021, the California State Pipe Trades Council, along with all the California UA Business Managers, met and voted to cancel the California State Pipe Trades Convention for 2021.

### **2021 UA Convention**

The 40th Convention of the United Association will convene on Monday, August 23, 2021.

The UA has decided on three possible formats:

- A fully in-person Convention at the San Diego Convention Center.
- A Convention in which locals are permitted to send a certain number of Delegates to participate in the Convention in-person while all other Delegates participate virtually.
- A fully virtual Convention

- ✓ Our estimated Delegate count for the UA Convention is 31
- ✓ All weekly salaried elected officers are automatically Delegates
  - Business Manager – 1
  - Business Agents – 5
- ✓ This leaves 25 available Delegates for election
- ✓ We only received 8 nomination forms from eligible members

That gives us a total possible Delegate count of 14. Because this is less than the 31 Delegates allocated to us by the UA, there will be no Special Called Election for Delegates to the UA Convention. All eligible members who turned in nomination forms will be allowed to attend the UA Convention. I will appoint the remaining 17 Delegates.

### **14 of the possible 31 Delegates to the UA Convention**

- |   |   |
|---|---|
| <ol style="list-style-type: none"> <li>1. <b>Steve Flores – Business Manager</b></li> <li>2. <b>Eric Mussynski – Business Agent</b></li> <li>3. <b>Al Gonzalez - Business Agent</b></li> <li>4. <b>Conrad Pierce – Business Agent</b></li> <li>5. <b>Scott Reese – Business Agent</b></li> <li>6. <b>Edmundo Escarcega – Business Agent</b></li> <li>7. <b>Frank Austin – eligible member</b></li> <li>8. <b>Greg Gonzales – eligible member</b></li> </ol> | <ol style="list-style-type: none"> <li>9. <b>Karl Baumheckel – eligible member</b></li> <li>10. <b>Scott Swann – eligible member</b></li> <li>11. <b>Brian Murphy – eligible member</b></li> <li>12. <b>Margarita Reese – eligible member</b></li> <li>13. <b>Juan Gutierrez – eligible member</b></li> <li>14. <b>Rudy Carrasco – eligible member</b></li> </ol> |
|---|---|

#### **2021 Contract Negotiations**

Our first “Labor Only” Negotiating Committee meeting is scheduled for February 25, 2021 at 5:30PM.

Our existing Master Labor Agreement (MLA) will be available for download from our website by the end of the week.

If you have any suggestions for contract language changes or edits, please email them to:

[election@local393.org](mailto:election@local393.org)

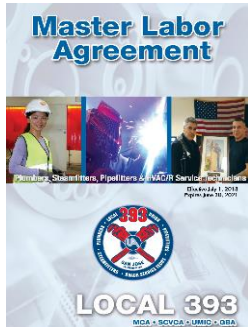
Thank you. This concludes my report.

#### **B. Eric Mussynski, Assistant Business Manager**

Tonight, my report will be on the following topics:

- **Dropping Contract Knowledge**
- **UA Officer Seminar**
- **Contract Negotiations**
- **Mauricio Minute**
- **Reminders**

## Dropping Contract Knowledge



The goal here is to inform members of the correct language AND intent of our Agreements, so workplace conditions are not broken down.

Tonight, will be about Pay Provision under Article 13 of the Master Labor Agreement.

We will focus on Paragraph 108

Master Labor Agreement (MLA) Article XIII Pay Provisions

### **108. PAY ON LAYOFF OR DISCHARGE:**

**A. When employees are laid off or discharged, they must be paid wages due to them immediately at the time of layoff or discharge in compliance with the California State Labor Code.**

**B. Employees terminated shall be released no less than one (1) hour before the end of their employment to report to the UA Local Union 393 Joint Hiring Hall for the purpose of registering for work and shall be paid for this hour or paid one (1) hour in addition to the hours actually worked.**

**C. If the employee is not on the jobsite at layoff then the employer shall notify both the employee and UA Local Union 393 that the payroll check shall be mailed the same day to the UA Local Union 393 Hall. Any disputes shall go to the Joint Conference Board.**

Remember the goal is if the membership is informed and educated about the Contracts and Agreements then we as Local 393 together can *police* it, and we the Business Agents can *enforce* it, and not let conditions continue to *get broken down* on the jobsite!

### **UA Officer Seminar**



A couple of weeks ago on February 3<sup>rd</sup>, I attended the UA 2021 Virtual Local Union Officer Seminar. It was informative and was approximately 2 ½ hours.

The speakers were UA General President Mark McManus

UA General Secretary-Treasurer Pat Kellett

UA Assistant General President Mike Pleasant

I wanted to share with you some of the keynotes relative to the membership. First, there were over 700 Brothers and Sisters attending the Seminar.



Next, Mark McManus talked about us coming together and getting involved in the nation's infrastructure and energy projects.


I have a short 2-minute clip from him asking us to come together.

Here is the website: <https://uagetinvolved.org/take-action>

I'll give you a few minutes to write it down, take a picture or screenshot so you can login later.


Mark mentioned about getting 300,000 people to populate these letters to our Senators and Representative. This is political action and leverage. To put that number in perspective the UA is about 350,000 members strong!

### TAKE ACTION



#### Protect American Jobs by Supporting an All-of-the-Above Energy Approach

Brothers and Sisters, At the UA, we know we're the most skilled craftspeople in the world – and when it comes to energy projects, we're at the cutting edge of technology. Whether it's installing a new nuclear reactor to power an entire region or laying pipe to...



#### Rebuild our Crumbling Infrastructure with Good Union Jobs

Brothers and Sisters, We go to work every day on our nation's infrastructure: from replacing aging pipes to fitting fire sprinklers, from servicing HVAC systems to installing medical gas lines, we keep our country running. With a new President in office and new...

#### Sign Up for Alerts


Enter your information below to sign up.

#### Find Legislation

View and search for legislation.

#### Find Officials

Elected Officials  Candidates

Powered by  voter voice  
A FiscalNote Company  
[Privacy Policy](#)

Once on, be sure to fill out both. Like Mark said, "if we can get our voice heard that can be the difference in getting more work for our Brothers and Sisters."

### TAKE ACTION

#### Protect American Jobs by Supporting an All-of-the-Above Energy Approach

Brothers and Sisters,



At the UA, we know we're the most skilled craftspeople in the world – and when it comes to energy projects, we're at the cutting edge of technology. Whether it's installing a new nuclear reactor to power an entire region or laying pipe to transport resources across the continent, we work every day to deliver safe, affordable, and reliable energy to American families.

#### Compose Your Message

- US Senators
- US Representative

Please add your name, local, and city/state to the email signature.

If you run into character limits (a handful of Senators have these limits), you are able to shorten the message so it fits.

**Subject**  
Protect American Jobs by Supporting an All-of-...

**Message Body**  
As a proud member of the United Association of Union Plumbers and Pipefitters (UA), I work every day to make sure all Americans have access to clean water and affordable energy. At the UA, we...

Next was regarding the UA Convention.

Resolutions are due May 25, 2021

Section 25a and b of the UA Constitution explains the details of submitting a Resolution.

The UA prefers that the Resolutions be submitted by email this year.

[2021Resolutions@uanet.org](mailto:2021Resolutions@uanet.org)



Here is Brother Bill Bailey talking at the last UA Convention back in August of 2016 in San Diego.

Over the years Brother Bailey has been known to not only bring Resolutions on behalf of 393 to the UA, but those Resolutions have passed.

And finally, the UA 40<sup>th</sup> General Convention is still undetermined on whether it will be virtual or live.

### Contract Negotiations

Contract negotiations are coming up. Our Master Labor Agreement (MLA Contract) will expire on June 30, 2021. The two (2) big topics as always are language changes and increase in wages. Keep in mind; the language changes are very powerful. There will be upcoming meetings with the Negotiating Committee internally before any meetings with the Contractors.

Just a reminder to the membership who the Negotiating Committee consists of: They are

Sister Lisa Long, Brothers Greg Gonzales, Juan Gutierrez and Scott Swann, as well as our Business Manager Steve Flores seating as Chairman.

Any ideas or suggestions? I believe there will be an email setup for entry of those suggestions.

### **Mauricio Velarde, Director of Compliance**

It's been awhile since the last Mauricio Minute. So, I'll just reiterate what Mauricio does for UA Local Union 393. Brother Mauricio increases Market Share for our Contractors and our Members by going after cheating Contractors to keep a level playing field in order to keep our members working.

For example, the two (2) Contractors that Brother Mauricio went after in the past were Coastal Plumbing and Iron Mechanical. The lawsuits against these two (2) rat contractors that Mauricio filed; he also won. Since those lawsuits, they have not bid ANY Public Works jobs in Santa Clara County.

Mauricio has had an ongoing investigation and lawsuit against Pacific Plumbing for the last two (2) years. There was just a "Summary Judgment" hearing to dismiss the case last month brought by the Pacific Plumbing Attorneys and we won! We will now be going to trial on May 25, 2021.

Pacific Plumbing has been stealing work away from U.A. Members and Contractors for years. They have received 10's of millions of dollars of work, under the General Contractor Agbayani, just in Santa Clara County alone. But with Mauricio's hard work Pacific Plumbing is on their way to not working here in Santa Clara County just like Coastal Plumbing and Iron Mechanical.

### **Retirement Planning Seminar**

Important reminder: [Saturday, February 20, 2021](#)

**9:00 am: Retirement Planning Webinar**

**12:00 pm: Part B - Self-Directed Educational Webinar**

There is a registration link currently posted on the Local 393 website. This seminar will be held via Zoom.

## **IMPORTANT UPDATES REGARDING COVID-19**

In an effort to keep members and contractors as informed as possible, we will continue to post important developments and updates from the Business Manager on the home page. It is important to check this website often.

### **Out of Work List**

Members can sign out of work by leaving a message on the Emergency Out-Of-Work line [\*\*\(408-755-5627\)\*\*](tel:408-755-5627). Please speak clearly and leave the following information:

1. First and last Name
2. The last four digits of your social security number
3. Specify the list pertaining to your craft

I want to clarify that since there is not a hard copy Out of Work List to sign due to COVID, you need to call this number 408-755-5627. This is the virtual OOWL Hotline. Make sure to leave your First and Last Name, Last four numbers of your SSN, and what list you would normally sign, for example, A Fitter, A Plumber, A Welder or A Refrigeration.

For those who haven't been on the OOWL for quite some time, you have two (2) options to gain employment.

**One is to call the Job Hotline [\*\*\(408\) 754-4875\*\*](tel:408-754-4875)**

**Two is to log into Online Dispatch [m.gotomyunion.com](https://m.gotomyunion.com)**

Keep in mind if you do not do either one of these, you will not be getting a call from the Dispatcher and thus, will not be gaining employment.

Thank you. This concludes my report.

### **C. Al Gonzalez, Business Representative**

- ▶ Permits Issued
- ▶ San Benito Oversight Committee
- ▶ San Benito Central Committee
- ▶ Volunteer Work
- ▶ Attend Public Scoping Meeting and Claim PLA Work Assignments
- ▶ Qualified Rigger/Crane Signal Person Training

### **Permits Issued**

According to our Collective Bargaining Agreement, it is the responsibility of the Contractor and Employee to see that Permits are obtained and posted for Early Start, Overtime and Shift Permits.

These past three (3) weeks, the following Permits were issued to Contractors:

Six (6) Early Start Permits  
Three (3) Overtime Permits  
One (1) Shift Permit

### **San Benito Oversight Committee**

I was appointed in 2019 to the Measure G Oversight Committee and continue to serve on the eleven (11) member Oversight Committee.

We have several responsibilities, but as a Union Representative, UA Local Union 393 is at the table to make sure workers are paid the prevailing wages on Government-Funded Projects.

Darlene Boyd—Education  
John Eade—Agriculture  
Victor Gomez—Community and Committee Chair  
Al Gonzalez—Union/Labor  
Judi Johnson—Senior/Disabled Community  
Jose Mario Ortega—Industry  
**Vacant—SBC District 1**  
Hamdy Abass—SBC District 2  
Sandy Hughes—SBC District 3  
Kevin Stopper—SBC District 4  
Andrew Rollins—SBC District 5



Let me know, if you are a District 1 San Benito Resident and would like to be on the Oversight Committee, there is currently a vacancy.

### **San Benito Central Committee**

Congressman Jimmy Panetta, representing the 20<sup>th</sup> District appointed me as an alternate to the San Benito Central Committee on January 30<sup>th</sup>.

The purpose of the San Benito County Central Committee is to build, sustain, and use our collective power to enable good labor candidates to win elections at all levels and to fight for important values



such as good schools, healthcare, “Union Jobs”, safe communities, innovative energy policies, and a clean environment.

## **Volunteer Work**

### **UA Local Union 393 helps local farmworkers who have been hit hard by COVID-19**

Three weeks ago, UA Local Union 393 volunteered with an Organization called Dreamer Road Map and with Huron Mayor, Rey Leon to help distribute essentials to farmworker families in Pajaro, King City and Huron.



Pictured: Organizer Juan Gutierrez and Business Representatives Scott Reese and Al Gonzalez

## **Attend Public Scoping Meeting and Claim PLA Work Assignments**

Developers looking to build in Santa Clara and San Benito County start with an application for the development.

Once application is submitted, it is important that we, UA Local Union 393 along with the Building Trades Council are involved from the very beginning to assure it's built Union.

I will continue to attend these Public Scoping Meetings for new construction projects and follow the project throughout the process to the very end when UA Local Union 393 claims UA work assignments.

## **Qualified Rigger/Crane Signal Person Training**

Large percentage of our work involves giving crane signals, rigging of pipe or equipment, and it is critical that rigging operations and signaling are performed safely by qualified UA members.

According to OSHA, rigging workers have been injured or killed when loads have slipped or the rigging has failed. That is why we must get trained!!!

## **OSHA Notes that Signal Riggers must be:**

- ✓ Properly trained on the hazards associated with rigging jobs
- ✓ Qualified and able to comply with all procedures
- ✓ Familiar with rigging techniques and equipment
- ✓ Able to anticipate issues before they happen
- ✓ Aware of the weight of the load and the capacities of the crane and any rigging gear
- ✓ The Crane Signal Person must be Certified and Qualified

It is very important all Plumbers, Steamfitters, Welders, Refrigeration Techs and Apprentices are trained for Rigging and Crane Signals, and then get the experience on the jobsites.

Although Foreman and General Foreman cannot work with the tools, I suggest they also take these classes to assure everyone's safety.



**Spring 2021 Online/In Person Training  
Call The Training Center 408-453-6330**

**QUALIFIED RIGGER (Hawkeye Safety)**

6 hours (In Person Only)      M/W      2/08/21 & 2/10/21  
Or  
M/W      2/22/21 & 2/24/21

**SIGNAL PERSON CERTIFICATION**

24 hours (Online and some In Person Training)      M/W      3/29/21 - 4/07/21  
Final Exam      4/07/21

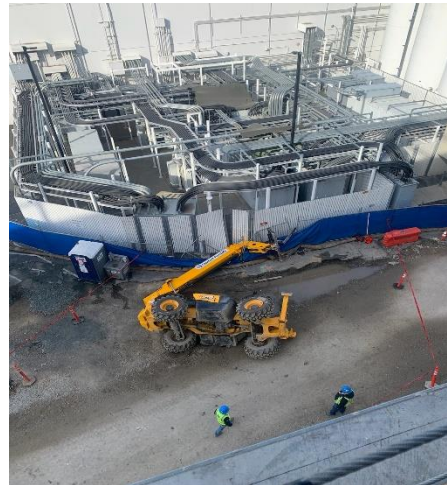
Thank you. This concludes my report.

**D. Conrad Pierce, Business Representative**

Good Evening Brothers and Sisters

✓ **Jobsite visits. Be safe!**

It's dangerous out there!  
FORTUNATELY, NOBODY WAS HURT HERE



- ✓ Contractor Covid check at the shops and on the job
- ✓ One (1) Joint Conference Board investigation going on right now
- ✓ One group of wrongful terminations this week
- ✓ I have no steward appointments this month

✓ **Members Retiring February 2021**

Ernest Ciarolla  
Plumber

Retired February 01, 2021

Therma, OC McDonald, Southland, ACCO, JW McClenahan, FW Spencer, KDS Plumbing. ICOM, Dinelli Plumbing and Joe Kocher Plumbing

Donald Higgings Jr.  
Steamfitter  
Retired February 01, 2021  
Therma, Marelich, KDS Plumbing, Critchfield, Moncor, Hollinger Mech., F & H Construction, Ciari,  
Air Systems, Kinetic Systems, FW Spencer, Pacific Air, Harder M and AZCO.

Martin Schulter  
Service – Pipefitter Refrigeration  
Retired February 01, 2021  
Therma

Kent Wiggings  
Plumber  
Retired February 01, 2021  
American Fiberglass, Scott Co., Marelich Mech., SMC Inc., Southland Inds and Therma

✓ **STEWARDS TRAINING SESSION**

**Tuesday, March 9<sup>th</sup> 5:00PM - 6:30PM**

✓ **From Carlos's Mom**

*Hi Conrad. I spent the day with Carlos in training for when he comes home, but it looks like he will be transferring to a place in Gilroy soon for about three more months. They want him to be near self-sufficient before he comes home.*

*He should be able to have visitor's when he is in Gilroy. Also they took the track out today and he is speaking well. It really is amazing considering where he was a few months ago.. We still have a long way to go.*

*Thank you for everything. Take care, stay well. I get to go back tomorrow. He is getting his favorites, salsa and spicy chicken!*

In closing, stay safe and remember when you go home to your family and loved ones keep them safe too. Thank you for your patience in these unfamiliar times. This concludes my report.

**E. Scott Reese, Business Representative**

Good Evening to the Membership.

My topics this evening will include.

- Santa Clara County Negotiations
- UA Quality Water Program
- Conflict with a PLA
- JVSV – State of the Valley Conference
- Labor Club
- San Benito County Board and Commission
- Remembering a Legend

## Santa Clara County Negotiations



Yesterday, some of the Building Trades Council members and myself attended our first Fact Finding Meeting.

This is when during negotiations we have come to an impasse and negotiations have come to a stop, but not over.

We employed a Fact Finder and at this point is when we present facts and the County Negotiation Team has a chance to rebut and present their facts. The good news about this is that the County Negotiation Team failed to show up in a good faith effort to continue negotiating a contract that has now been expired from November 1, 2020.

This is the point that we let the Fact Finder do their diligence and report their findings on our (393 and BTC) facts that we have provided, and move ahead positively and hopefully, swiftly to get this contract finalized with a recognition clause, wage percent increase, retro pay, proper job descriptions, and several other requests.



Next month I will be attending the UA Water Quality Program.

This program will be about Healthcare facilities and office buildings that are required to implement a water management plan to protect the building occupants. I'm sure you have all heard the saying, the "Plumber protects the Health of the Nation."

This seminar will also talk about the UA Water Quality Fundamentals that's designed to introduce and inform about the risk assessment process for every piped system in every building. This will be important moving forward not only in a training type of setting but will also help with any type of future work.

For instance, when we can finally close an Agreement with Valley Water and any future PLA's. This program is fully being endorsed by the UA's own Executive Director Aaron Stockwell, International Representative Derrick Kualapai, International Representative Kurt Steenhoek, and more.

### PLA Conflict

Just a quick update. I am working with our Local 393 Attorney to try and remedy a Breach of Contract before we go to Arbitration citing them for said breach. This really should be an open and shut case. But for some reason, I am getting push back even with a signed contract.

I'm confident this will be remedied, not only for myself but the Agents and Officers in 393 so we can continue to monitor our job sites and be granted access to job sites when required and not when convenient for site security.

This will also help other Union Crafts from facing these issues in the future.

## State of the Valley Conference



Next week I will be attending the 2021 State of the Valley Conference. This will be of course, virtual.

This Conference is a virtual Town Hall type of Conference where the participants will include journalists, students and academics, elected leaders, venture capitalists, professional staff, business leaders, labor and workforce leaders and many more. I'm looking forward to hearing the dialogue and discussion about the Valley's challenges and opportunities. I will report more on this at next month's regular meeting.

## Labor Club and Workforce Development

I was just informed of a Political Labor Club for Labor Leaders to take part in to represent Labor and Union Jobs in our Communities. This is new to me so I when I get more information about how this club works and will pass on the information to our membership.



I also want to inform the membership that I was nominated by Brother Al Gonzalez to serve on one of the San Benito County Boards called the Workforce Development Board. I have accepted the nomination and turned in the proper paperwork. I will let you all know how that goes in the future.

## Remembering a Legend



Before I close for the evening, I wanted to take a minute and show a short clip from the Fred Hirsch Memorial Service – Celebration of Life for all that couldn't make it and the full video is on YouTube. I know this is not typical but neither was Fred.

Thank you. This concludes my report.

## F. Edmundo Escarcega, Business Representative

Good Evening Brothers and Sisters

## UA Local 393 Joint Hiring Hall Dispatch Report

From January 13, 2021 to February 16, 2021

We had a total of **167 Dispatches**

22 dispatching days

Averaging 7.5 Dispatches per day

The current dispatch numbers show that construction has continued moving forward in Santa Clara County.

### **Some of the Contractors hiring last month:**

Southland – Equinix, Stack Data Center, China Mobile, Vantage DC

Kinetics – Intel

Silicon Valley Mechanical – Various jobs

Ciari – Various jobs in Santa Clara County

ATS – Ratheon

Qualtech – Quantumscape

F.M. Booth – Qualcomm

### “A” List and “B” List Dispatches

24 – A Fitters

28 – A Plumbers

06 – A Refrig Service Techs

03 – A Welders

07 – B Plumbers

### “C” List Dispatches

30 – C Fitters

08 – C Plumbers

00 – C Welders

06 – Contractor Reps

### Apprentice Dispatches

07 – Fitter Apprentices

14 – Plumber Apprentices

03 – Refrig Apprentices

### Residential and Tradesmen Dispatches

09 – Residential Journeyman (David Cruz)

01 – Residential Apprentice Plumber (David Cruz)

02 – A Construction Tradesman

01 – B Construction Tradesman

As of yesterday, February 16, 2021

We have a total of 399 members

On the Out of Work List

With 344 Available

### “A” List Out of Work Totals

49 A List Steamfitters, 44 Available

73 A List Plumbers, 58 Available

35 A List Refrig Service Techs, 18 Available

05 A List Welders, 03 Available

### Bldg Trades Apprentice Out of Work List

02-Steamfitter, Appr, 02 Available

05-Plumber Appr, 04 Available

00-Refrig Fitter Appr

### Residential Out of Work List (David Cruz)

08-Res Appr, 08 Available

26-Res Jrnypersons, 26 Available

76-Res Prov Jrnypersons, 75 Available

03-Prov Jrnypersons, 03 Available

### “B” List Out of Work Totals

07 Steamfitters, 6 Available

33 Plumbers, 27 Available

11 Refrig Service Techs, 9 Available

00 Welders

**Tradesperson/Service Plumbers Out of Work List    Total members "Available" on the Out of Work List**

18 A Const Trades, 17 Available  
17 B Const Trades, 16 Available  
13 Refrig Service Trades, 13 Available  
09 Service Plumbers, 8 Available

50 Fitters, 85 Plumbers, 27 Refrigeration Fitters  
Dispatched: 38 Travelers, 6 Company Rep's

**\*Local 393 "Available" members are called for jobs when they call in, or go online daily to make themselves available. (408) 754-4875**

When a contractor puts in a request for manpower, we have a responsibility to fill job calls within two days per hiring hall rules. All available commercial journeymen can use Local 393 online dispatch. Rules state that calls be made in the following order:

- ✓ A list members first
- ✓ B list members, second
- ✓ C list (call other locals), third

Stay covered, Santa Clara County. Thank you. This concludes my report.

**G.    Juan Gutierrez, Organizer**

Good Evening Brothers and Sisters.

- ✓ Northern California Organizers Meetings
- ✓ MEPS Agreement, Housing



Thank you. This concludes my report.

## VIII. Health & Welfare Committee Report:

Member Advocate Report – Sister Nancy Ferguson

- Announcements
- Know your Benefits! Use your Resources

### Announcements

Retirement Planning and Self-Managing your Investments via Zoom

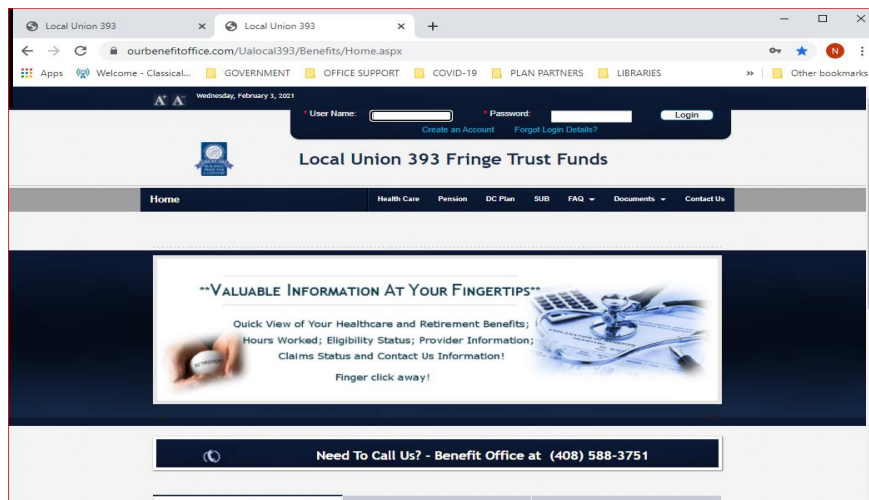
Start: 9AM

Register on Local 393 website: <https://www.ualocal393.org>



### Let's Talk! Know your Benefits!

- Local 393's Fringe Benefit Website
- [www.ualocal393benefits.org](http://www.ualocal393benefits.org)



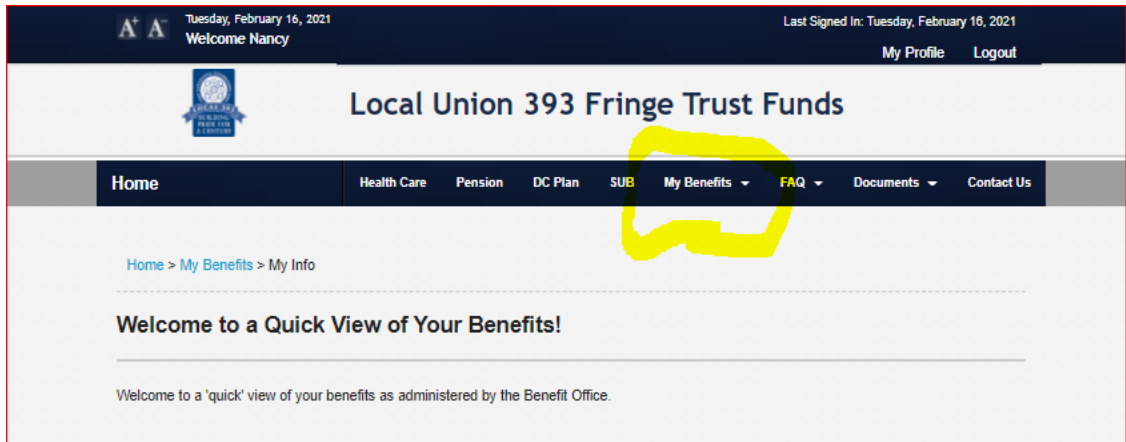


Members have complete access to all documents, files, and applications on the Fringe Benefit Site, which can be viewed and downloaded.

You don't need to open an account, but if you sign-up, you can view important information. For example: Who's covered under my Healthcare Plan: John Doe, Jane Doe etc. And ... Where's my Money? Your Pension Hours, Your Supplemental Unemployment Benefits, Your Defined Contribution Plan "Part B" including your 401A and 401K.

You can also view your Health Care Eligibility, the status of your Health Care Claims (PPO Plan), Your Vacation Account Contributions, Dependent Care Flexible Spending Account Contributions, and Your Supplemental Unemployment Benefit Payments.

Find the answers here: a new tab will appear on the Home Page named "My Benefits"



### Review:

- How To Open Your Personal Account Home Page Content
- Documents Tab
- Useful Links



Disclaimer: This presentation and supporting documents have not been read, vetted or approved by our Lawyers or the Board of Trustee's.

Trust but verify your individual benefits. Do your own research ... its fascinating!

Please know... Monday through Friday from 8 am to 5 pm, I am available to answer your questions via email, text or phone. (408) 464-3738. Currently I am working from my home office.

Email: [393@memberadvocate.org](mailto:393@memberadvocate.org)

Thank you Brothers and Sisters. This concludes my report for tonight.

### IX. Correspondence & Resolutions: *Read by Recording Secretary*

Letter received from Martha's Kitchen in appreciation for the Local's continued support.

Letter received from Labor Archives and Research Center in appreciation for the Local's recent contribution.

Thank you letter received from Alzheimer's Association for the Local's generous gift and loyal support.

Thank you letter received from Friends of the Santa Teresa Library for the Local's donation aiding our community with educational and virtual programs.

Thank you card received from Councilmember Magdalena Carrasco & Team for the Local's generous gift to District 5 during the Holiday Season.

Thank you card received from Life Member Pete Gimenez for the AD HOC Benefit check received and very much appreciated.

**IX. Citations:**

None

**X. Good & Welfare:**

Brother Karl Baumheckel inquired about "Life Insurance" for Local 393 members. Business Manager Steve Flores responded that it had to be done as part of the wage allocation.

**XI. Unfinished Business:**

None

**XII. New Business:**

Brother Jacob Attanasio asked about any supplement from the Union for COVID Quarantine. Member Advocate, Nancy Ferguson said it is not in our Contract. Disability is your best option.

**XIII. Committee Reports:**

Joint Apprenticeship Committee *Read by Business Representative, Scott Reese*

Classes started for our latest group of apprentices. We continue to hold hands-on classes at the Training Center and classroom instruction via Zoom utilizing the Canvas learning management software.

COVID-19 protocols continue to be observed at the Training Center as we navigate the pandemic to deliver hands-on apprentice and journeylevel instruction.

On that note, the Training Center has provided restrooms in the parking lot to accommodate social distancing and limit physical contact between classroom cadres.

The Training Center has and will continue electrostatic disinfection of all inhabited areas of the site each month as a means of providing the maximum amount of safety for staff and those that enter the site.

Applications for apprenticeship will be accepted for Plumbing, Steamfitting and HVACR via our website in March. Entrance exams will occur over several weeks starting in April. For more updated information please refer to the Training Center website.

Journeylevel Training has resumed, and the schedule has been sent to the members and posted on the Training Center website. Journey workers may contact the Training Center to schedule med-gas brazing, welding and other recertification's as needed.

Brian Murphy has created a matter- port virtual tour of the Training Center that we will now deploy as a means of continuing our ongoing partnership with the Trades Orientation Program aka TOPS.

Staff also provided a Zoom Career Day experience for students at San Benito High School.

Training Center staff continues its support of the NOVA Workforce Development Board.

Training Center staff attended the California Apprenticeship Council quarterly meetings via Zoom this month.

Building Trades

None

South Bay Labor Council

None

Pension:

None

Negotiating Committee:

None

**No Jacket Drawing held tonight**

Business Manager Steve Flores will look into ways to resume the Jacket Drawing

**Adjournment:**

There being no further business, motion made to adjourn. Motion seconded and carried.

The meeting adjourned at 7:23 PM

Respectfully submitted,

Ed Nichols  
Recording Secretary

EN/mg/opeiu29/afl-cio