

# Characteristics of the Trade:

Apprentices will be required to be in possession of a valid Driver's License and maintain a safe driving record. Apprentices shall be under supervision of a qualified journeyman at all times. The trade requires physical effort on the part of the apprentice to do climbing, crawling, pulling, lifting, crouching, and working in cramped quarters. Mechanical ability and finger dexterity are very essential. Depending on the job, work may be performed either indoors or outdoors, with a majority of the work outdoors in semi-sheltered or unfinished buildings or in deep ditches and on high scaffolds. Seasonal work subject to weather and economic conditions. Apprentices will be required to perform the essential functions of the trade.

## Minimum Requirements:

1. Age: Must be at least 17 years old to apply. Qualified applicants will not be dispatched to work until they reach their 18th birthday.
2. Physical: Applicant must be of such physical condition as not to place themselves or their future coworker in jeopardy. No physical examination is required, however the applicant must be able to perform the physical requirements essential to the trade.
3. Other: Applicant may be required to pass a drug/alcohol test prior to being dispatched to an employer.

## Selection of Apprentices:

All qualified applicants who pass the Entrance Exam will be placed on the waiting list. The waiting list is valid for up to 3 years for the Plumbing and Steamfitting-Pipefitting trades—applicants are called off the waiting list to be dispatched to a job. For the HVACR trade, the waiting list is valid for up to 2 years and applicants must solicit work from a UA Local 393 signatory contractor. No individual will be allowed to take the Entrance Exam more than three (3) times.

The selection of apprentices will be made on the basis of qualifications alone, without regard to religion, creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status of the person discriminated against.

The Training Center is committed to complying fully with the Americans with Disabilities Act (ADA) and ensuring equal opportunity for qualified persons with disabilities. The Pipe Trades Training Center will provide reasonable accommodation to the known disabilities of any student, if such accommodation is required in order for the student to participate in the program and the accommodation would not cause undue hardship. We comply with all applicable state and federal regulations regarding the accommodation of individuals with special needs.

*Earn while you learn.*

*Tuition is free!*

*Apprentice starting wage: \$30.23*

*Plus medical & retirement benefits!*

## Length of Apprenticeship:

5 years paid on-the-job training and  
5 years of 2 night classes per week



The purpose of the Loyd E. Williams Pipe Trades Training Center is to develop and maintain a highly skilled workforce by providing ongoing training opportunities.