



REGULAR MEETING MINUTES

Via Zoom Platform

May 12, 2021

I. Call to Order:

Brother Greg Gonzales called the meeting to order at 5:35PM via Zoom Platform for UA Local 393, located at 6150 Cottle Rd., San Jose, CA 95123.

A. Pledge of Allegiance

B. One minute of Silence for our Deceased Members and memorial mention of our recently departed members.

Bernard, Robert D/O/D 04/23/2021
Retired Member
Initiated 02/13/2002

Montgomery, Joseph D/O/D (TBD)
Active Apprentice
Initiated 09/13/2018

Rocha, Art D/O/D 02/14/2021
Retired Member
Initiated 04/10/2002

Rosales, Raymond D/O/D 12/21/2020
Life Member
Initiated 05/08/1963

II. Roll Call:

All Officers and Committee Members present, except for the following:

Eric Comstock	Conrad Pierce	Richard Doherty	Jason Fletcher
Eric Wariner	Jean Cohen	A. Mike Filiau	Phil Luna

III. Finance Committee Report:

A. The Finance Report for the period of March 01, 2021 through March 31, 2021 is available for the perusal of the membership. Motion made, seconded and carried to approve the Finance Report as printed and posted.

B. Donation Requests:

Request for a donation to **Next Door Solutions to Domestic Violence**. This local charity provides support and services to those who have experienced domestic violence mainly taking in women and children, providing emergency shelter, help acquiring restraining orders and group support services among others. This organization also works with the labor movement to ensure candidates running for office don't have a history of engaging in domestic violence. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$500.**

Request from **The Clover Foundation** for a donation to the Santa Clara County 4-H Fair Awards Program. The youth who enroll in the 4-H Youth Development Program engage in projects throughout the year and learn many things including citizenship, leadership and life skills. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$500.**

Request from **Air Systems Foundation** for a donation to their Academic Scholarship program. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$2,500.**

Request from UA Local 483 and 342 Business Managers, Stanley Smith and Che Timmons for a donation to support the **18th District Assemblywoman, Malia Vella**. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$4,900.**

Request for a donation to support **Tony Thurmond in his re-election campaign for Superintendent of Public Instruction**. Tony Thurmond has been working on statewide PLA's for public works projects related to public schools. **Motion made to concur with the Finance Committee recommendation. Motion seconded and carried for the Local to donate \$8,100.**

IV. Approval of Regular Meeting Minutes:

Motion made, seconded and carried, to approve the Regular Meeting Minutes dated April 14, 2021 as printed and posted.

V. Approval of Executive Board Meeting Minutes:

Motion made, seconded and carried, to approve the Executive Board Meeting Minutes dated May 05, 2021 as printed and posted.

VI. Initiation(s): The following listed member/s if present will be administered the Pledge of Obligation (Oath).

President Greg Gonzales informed the membership that the "Pledge of Obligation" administered to new members will resume when in-person meetings are held again.

VII. Report of Officers:

A. Steve Flores, Business Manager

Union Meeting Topics

- 2021 UA Convention
- 2021 Contract Negotiations
- 393 Political Director
- Reopening of 393 Union Hall
- State Pipe Trades Scholarships

2021 UA Convention

- The 40th Convention of the United Association will convene on Monday, August 23, 2021.
- A fully in-person Convention at the San Diego Convention Center.

- All Delegates must be vaccinated.
- 393 has 31 Delegates
- 23 Fully Vaccinated
- 5 have taken the first shot and scheduled the second shot
- 1 has scheduled the first shot
- 2 have not responded

2021 Contract Negotiations

- We sent our initial proposal to the contractors on April 30th.
- The SCVCA and GBA contractor associations requested a meeting separate from the NCMCA and UMIC for their initial meeting.
- We received a proposal from SVCA and GBA on May 11th.
- Our first meeting with SCVCA and GBA is scheduled for May 19th. (Next Wednesday)
- Our first meeting with the NCMCA and UMIC is scheduled for May 13th. (Tomorrow)
- Our first meeting with all the contractor associations (SCVCA, GBA, NCMCA and UMIC) is scheduled for May 20th. (Next Thursday)
- The negotiating team will not be discussing specifics of either our proposals or the contractors' proposals during negotiations.
- Once an agreement is reached, we will bring it before the membership.

393 Political Director

- Jean Cohen, our Political Director has been hired as the new Executive Officer of the South Bay Labor Council.
- Jean has been an invaluable asset to 393 and will be sorely missed. You can read about Jean's thoughts on her new position in our Spring 2021 Newsletter.
- We are currently accepting applications for this position and will be hiring a replacement in June.
- If you know anyone who is interested in applying for the position, please have them email their resume to me:

steve@local393.org

Reopening of 393 Union Hall

- We will be implementing a partial re-opening protocol for UA Local 393 starting June 1, 2021.
- This protocol is based on direction from the Santa Clara County Public Health Department and the California Department of Public Health.
- The Union Hall Office will be open to members on an appointment only basis.

Process for Requesting an Appointment:

Call [\(408\) 225-3030](tel:4082253030) or email appointments@local393.org.

When leaving a message, speaking with one of our administrative staff or sending an email, please provide the following information.

- Full Name
- Trade
- Reason for the Appointment

- You may request a meeting with the Business Manager, one of the Business Agents, the Organizer, the Residential Coordinator, or the Members Advocate.
- However, if the reason for the appointment is deemed to be administrative, you will be seen by one of our administrative staff.

- The maximum capacity of the Union Hall during the COVID-19 Pandemic is based on the Tiers established by the California Department of Public Health. Because of this, the availability of appointments on any given day is limited.
- Only one person at a time will be allowed in the Lobby of the Union Hall Office. So, please do not enter the Lobby until the time of your appointment.

Please follow the protocol listed below when entering the Union Hall Office Lobby:

- Face Coverings are Required.
 - There are face coverings available next to the hand washing station
- Wash your hands at the hand washing station.
- Take your temperature on the touchless wall mounted thermometer.
- Complete Wellness / Temperature Check Form.
- A letter describing this process will be emailed to our members and posted on our website the last week of May.
- Appointments will be made in the chronological order they were received.

State Pipe Trades Scholarships

This year's Scholarship Winners by Local are as follows:

- | | |
|-----------------------------|------------------------------|
| 1. UA Local 38 – 4 winners | 1. UA Local 393 – 14 winners |
| 2. UA Local 159 – 2 winners | 2. UA Local 398 – 1 winner |
| 3. UA Local 230 – 1 winner | 3. UA Local 467 – 4 winners |
| 4. UA Local 250 – 6 winners | 4. UA Local 582 – 2 winners |
| 5. UA Local 343 – 1 winner | 5. UA Local 761 – 2 winners |
| 6. UA Local 345 – 3 winners | |

We have not yet received the names of the winners. When we do, they will be announced at the Union Meeting.

Thank you. This concludes my report for tonight.

- Q. Brother Mo Salberg asked about the status of the new Hall.
 A. Business Manager Steve Flores responded that soon they will be submitting drawings.
- Q. Brother Thomas Gonzalez asked how we will address in-person union meetings.
 A. Business Manager Steve Flores responded our Hall on Cottle is too small of a space to meet the 25% occupancy rule.
- Q. Brother Steve McEvoy asked if we could use the Electricians Hall.
 A. Business Manager Steve Flores stated that they don't have the capacity either.
- Q. Brother Steve McEvoy asked about a Contractor only paying 1/3 of the wages owed in a wage theft case that went to the JCB. Stated that none of the members have been paid either.
 A. Business Manager Steve Flores said he will look into it.
- Q. Brother Hector Gomez asked who is negotiating the Service Contract. Why doesn't the Negotiating Committee do that?
 A. Assistant Business Manager Eric Mussynski answered he does the negotiating as the Locals Delegate to the Contract for Northern California. Brother Eric Mussynski explained how the HVAC Contract is different.

Brother Jimmy Ramirez commented that we should aim higher in contract negotiations. Don't lowball ourselves.

B. Eric Mussynski, Assistant Business Manager

Tonight, my report will be on the following topics:

- CSPTC Meeting
- Title 24
- Service Negotiations
- MLA Negotiations
- Mauricio Minute
- Reminders / Announcements

CSPTC Meeting



Yesterday I attended the California State Pipe Trades Council Meeting which was a 3-hour meeting however it was very informative.



In attendance from the UA was our General President Mark McManus and our International Rep for California, Derrick Kualapai

40th General Convention



Founded 1889

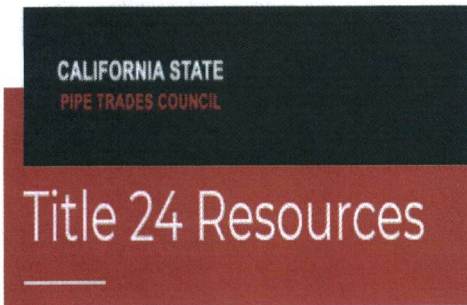
One of the topics was the General Convention. These conventions happen only every 5 years. This year has been up in the air due to COVID like everything else.

The UA will know for sure on May 20th what the outcome will be but at this time the Convention will be held like normal. As long as everyone in attendance is fully vaccinated.

The official notice is also out on nominations for international office. That includes General President, General Secretary-Treasurer, Assistant General President, Vice President (6 Positions), and International Reps (34 Positions). All candidates must satisfy the eligibility requirements set forth in Section 37(a) of the UA Constitution

Scholarships

Another topic was scholarships. There were 40 scholarships awarded and 393 received 3.



A big topic also on the floor was **Title 24**.

Title 24 is a big thing for our Local to create more hours on the HVAC side

However, we need to get our members certified. On October 1st of this year is when techs will be required to be certified in order to validate the tests.

Currently there are about 370 techs certified in the State of California.

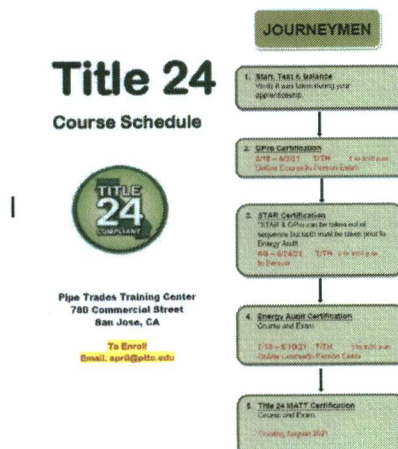
Out of those techs, only 130 are from the UA. Unfortunately, the remainder are from Sheet Metal and the non-union.

The CEC (California Energy Commission) is anticipating that there will be a need of about 1,000 techs to keep up with the workload. That equates to a lot of UA hours!

If we as UA members don't get certified, I guarantee that Sheet Metal will in addition to the non-union.

Approved Training Centers				
This list is current as of October 18, 2019				
Local	Address	City	Phone Number	Contact
38	2660 Newhall St	San Francisco	415-562-3838	Steve Mazzola
38	3473 Santa Rosa Ave	Santa Rosa	415-562-3838	Steve Mazzola
250	2220 South Hill St	Los Angeles	213-747-0291	Luis Reyes
342	2450 Whitman Rd	Concord	925-686-0730	Mike Afonso
393	780 Commercial Street	San Jose	408-453-6330	Carl Cimino
447	8750 Younger Creek Dr	Sacramento	916-383-1102	Matt Rotz

With that being said, like always our Training Center is not only top notch, but leading the way as normal. We are 1 of 6 Training Centers in the whole State that is considered an approved Training Center from the CEC.



So, everyone that is interested, here is the pathway to get certified.

will break it down in detail.

1. Start, Test & Balance
Verify it was taken during your apprenticeship.

First step is already done if you completed the apprenticeship within the UA. Most HVAC techs completed this class either their 4th or 5th year

2. GPro Certification
5/18 – 6/3/21 T/TH 5 to 8:00 p.m.
Online Course/In Person Exam

Step 2 is complete Gpro, which the Training Center is already offering classes starting next week.

3. STAR Certification
*STAR & GPro can be taken out of sequence but both must be taken prior to Energy Audit
6/8 – 6/24/21 T/TH 5 to 8:00 p.m.
In Person

Step 3 complete the Star Cert. Some of you might has already completed this. However, the Training Center is offering this starting in June.

4. Energy Audit Certification
Course and Exam.
7/13 – 8/10/21 T/TH 5 to 8:00 p.m.
Online Course/In Person Exam

Step 4 Energy Audit
This will be offered starting in July.

To get started gaining market share for yourself, your Contractor and the Union, please contact April at the Training Center.

To Enroll
Email: april@pttc.edu

I just want to reiterate that if we do not get certified, Sheet Metal will take the work. We need to get certified so we can control the market share of this work.



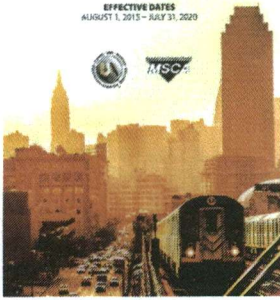
YES



NO

**NATIONAL
SERVICE & MAINTENANCE
AGREEMENT**

EFFECTIVE DATES
AUGUST 1, 2015 – JULY 31, 2020



Service Negotiations / Updates

The National Service and Maintenance Agreement expired on July 31, 2020.

However, due to COVID it was determined on a national level that the best course of action was to extend the Agreement in lieu of negotiating until this July 31st of 2021.

1/1/2019

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Northern California (north of District Council 16)

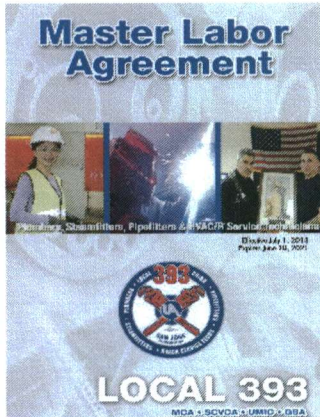
In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2015.

Effective Date: January 1, 2019

In addition, we have a Schedule "A" to the National in this geographic region which is also set to expire.

This is what we are currently trying to negotiate.

Currently we are negotiating this with the Contractors and this will be sent to the Joint UA/MSCA Labor Committee for approval. Our next meeting with the Contractors is set for June 10th.



Master Labor Agreement Negotiations

This has been taking the bulk of my time, but is well worth it to get meaningful language into the upcoming MLA.

Our current Agreement expires on June 30th of this year. The Negotiating Committee has met several times internally already. Tomorrow we will be meeting with the Contractor Associations and Contractors.

**SANTA CLARA VALLEY CONTRACTORS
ASSOCIATION**

**NORTHERN CALIFORNIA MECHANICAL
CONTRACTORS ASSOCIATION**

**GREATER BAY AREA ASSOCIATION OF
PLUMBING AND MECHANICAL
CONTRACTORS**

INDUSTRIAL CONTRACTORS – UMIC, INC.

Just so everyone understands there are 4 Contractor Associations that are signed to UA Local 393. The bulk of our contractors are either under SCVCA or the MCA.

In order to have a complete MLA, ALL 4 Associations need to sign the negotiated MLA. We are seeking clean up language as well as new language to our MLA. And, of course, a wage increase.

We have sent our proposal to the Contractor Associations and will be going over their counter proposal tomorrow with our elected Negotiating Committee.

For those who forgot who is on the Negotiating Committee:

Greg Gonzales
Juan Gutierrez
Lisa Long
Scott Swann

Mauricio Velarde, Director of Compliance

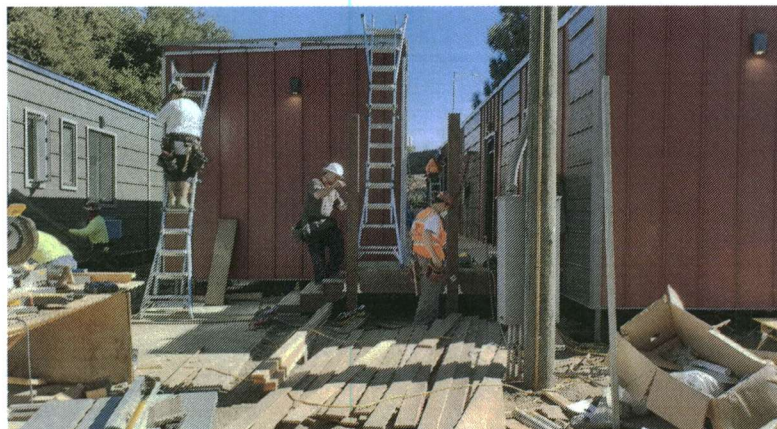
And now onto the Mauricio Minute. During the last 2 months, I ended the Mauricio Minute with this slide:



For a recap: Mauricio has been working on Habitat for Humanity which is a Homeless Housing project in San Jose. Local 393 decided to file legal action on the project for various violations including:

1. **Wage Theft**
2. **Cal-OSHA Violations**
3. **COVID-19 Health Order Violations**
4. **Un-Registered Contractors**
5. **Failure to Employ Apprentices**
6. **Breach of Contract**

- Wage Theft meaning Contractors cheated workers out of wages (Straight and Overtime)
- Cal-OSHA Violations (Dangerous Working Conditions)
- Santa Clara County Covid-19 Health Order Violations
- Using Un-registered Contractors which is in direct violation of DIR Registration Guidelines
- Failure to Employ Local Apprentices as Mandated by Law on Public Works Jobs
- And Breach of Contract by the City of San Jose, Project Labor Agreement



Here is a pic of the jobsite in question. This was featured in San Jose Spotlight, a local news organization.



At first, the City was trying to minimize these claims. However, due to the pressure that Mauricio put on the City, staff continued its investigation of the project to ensure full compliance with Labor Standards.

As part of this ongoing investigation, staff has identified additional potential underpayments to workers. Staff has notified the project's contractors of these potential underpayments and is working diligently to verify this information, while also allowing for appropriate due process for the Contractor to respond to the City's findings.

Stay tuned for Part 4, because Mauricio is still pressing.



Reminders / Announcements

IMPORTANT UPDATES REGARDING COVID-19

In an effort to keep members and contractors as informed as possible, we will continue to post important developments and updates from the Business Manager on the home page. It is important to check this website often.

Out of Work List

Members can sign out of work by leaving a message on the Emergency Out-Of-Work line (408-755-5627). Please speak clearly and leave the following information:

1. First and last Name
2. The last four digits of your social security number
3. Specify the list pertaining to your craft

Since there is not a hard copy Out of work list to sign due to COVID, you need to call this number

408-755-5627

- This is the virtual OOWL Hotline. Make sure to leave your First and Last Name, Last four numbers of your SSN, and what list you would normally sign. Since there is not a hard copy Out of Work list to sign due to COVID you need to call this number 408-755-5627
- Make sure to leave your First and Last Name, Last four numbers of your SSN, and what list you would normally sign.
- For example, A fitter, A plumber, A welder or A refrigeration

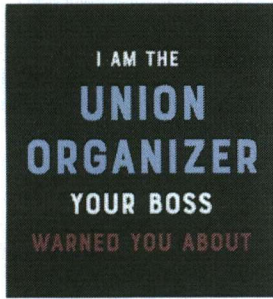
Also, for those who haven't been on the OOWL for quite some time, you have two (2) options to gain employment.

One is to call the Job Hotline (408) 754-4875

Two is to log into Online Dispatch m.gotomyunion.com

Keep in mind if you do not do either one of these, you will not be getting a call from the Dispatcher and thus, will not be gaining employment.

HVAC Service Techs Needed



If anyone knows of any non-union HVAC Service Techs looking for work or for a better opportunity with benefits and a pension, have them contact our Organizer Juan Gutierrez. Juan@local393.org

Thank you. This concludes my report.

C. Al Gonzalez, Business Representative

- ▶ Permits Issued this Month
- ▶ Meetings and Events for this Month
- ▶ Jobsite Visits
- ▶ Pre-Job Meeting and Assignment of Work

Permits Issued

Local 393's Collective Bargaining Agreement states it is the responsibility of the Contractor and Employee to see that Permits are obtained and posted for Overtime, Early Start and when working a 2nd or 3rd Shift.

These past four (4) weeks, thirty (30) Permits were issued to Contractors for the following:

Twenty-two (22) Early Start Permits

Seven (7) Overtime Permits

One (1) Shift Permit

If you are on a job and they are starting early, working overtime or working a 2nd or 3rd shift, and you don't see any Permits posted, talk to your Foreman or Steward.

Have them reach out to permits@local393.org and we will get them the proper forms to fill out.

Meetings and Events for this Month

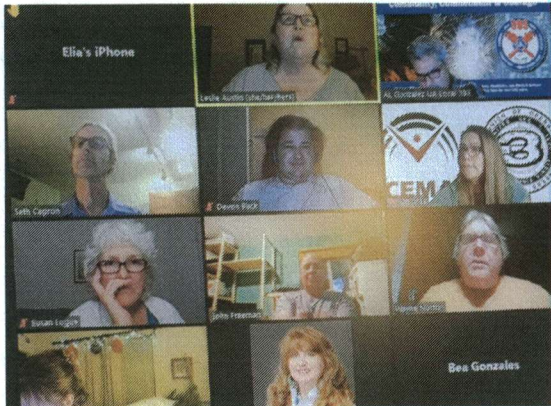
Meetings I attended this month are still via Zoom:

1. Building Trades Council Executive Meeting
2. Building Trades Council Manager / Agent Meeting
3. San Benito County Central Committee Meeting
4. Gavilan College Board of Trustees Meeting

Building Trades Council Executive Meeting



San Benito County Central Committee Meeting



This Committee was called to Order on May 6th.

Two members on this Committee are also Trustees for Gavilan College.

They reported at this meeting that anti-union group attended their April 20th meeting and cautioned the Board against Adopting a Project Labor Agreement for any Gavilan College Construction work.

Gavilan College Board of Trustees Meeting

What is a Project Labor Agreement? It is a legally binding pre-hire agreement between a Contractor and Union Local Labor Organizations for specified construction projects. The agreements set standards for the prevailing wage and fringes for the area.

It determines worker conditions and hiring through a union referral system and by utilizing apprenticeship programs. Most importantly, it puts our Union members to work

We contacted some of our Allies and Reps who live in the Gavilan College District to write letters or attend the Gavilan College Trustee Board Meeting.

Some of them responded with letters to the Gavilan Board of Trustees with letters.

David Bini Director of the Building Trades Council received the following PLA support letters:

1. Assembly member Robert Rivas (sent a letter)
2. Assembly member Mark Stone (sent a letter)
3. Senator John Laird (sent a letter)
4. Congressman Jimmy Panetta (letter pending)
5. Senator Anna Caballero (letter pending)



San Jose State Community College District Board of Trustees
3055 Santa Teresa Boulevard
San Jose, CA 95128

PLA Project Labor Agreement

San Jose State Community College District Board of Trustees

It has been brought to my attention that the District is considering a Project Labor Agreement (PLA) for the construction and rehabilitation capital program. In an effort to ensure the building function, I have long believed that the protection of our workers, including Service Union members, is a top priority. I encourage all project manager organizations to represent their own higher interest to not an attempt to force us to sign a non-representative contract that prevents, discourages and weakens the voice of our California workers.

State Class B and Service Contract Building & Construction Trades Council (CIB) is a 501(c)(3) non-profit organization that represents the interests of the construction workers in California. We are committed to the highest standards of safety, health and welfare for our workers, and we are committed to the highest standards of safety, health and welfare for our workers, and we are committed to the highest standards of safety, health and welfare for our workers.

There is no doubt that the District should support PLA. It is a good idea to have a local playing field for contractors in the state. It is a good idea to have a local playing field for contractors in the state. It is a good idea to have a local playing field for contractors in the state.

Sincerely,
Mark Stone
Assistant President Mark Stone

July 5, 2021

San Jose State Community College District Board of Trustees
3055 Santa Teresa Boulevard
San Jose, CA 95128

PLA Support Letter at Project Labor Agreement (PLA) for the District's Construction/College District Board of Trustees

I would like to encourage the Board to support the use of a Project Labor Agreement (PLA) for the District's construction program. I would like to encourage the Board to support the use of a Project Labor Agreement (PLA) for the District's construction program. I would like to encourage the Board to support the use of a Project Labor Agreement (PLA) for the District's construction program.

San Jose State Community College District Board of Trustees is a 501(c)(3) non-profit organization that represents the interests of the construction workers in California. We are committed to the highest standards of safety, health and welfare for our workers, and we are committed to the highest standards of safety, health and welfare for our workers.

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Sincerely,
Robert Rivas
Assistant President, Robert Rivas
July 5, 2021

July 1, 2021

San Jose State Community College District Board of Trustees
3055 Santa Teresa Boulevard
San Jose, CA 95128

PLA Support Letter Agreement Santa Clara and San Benito Counties Building and Construction Trades Council

I would like to encourage the Board to support the use of a Project Labor Agreement (PLA) for the District's construction program. I would like to encourage the Board to support the use of a Project Labor Agreement (PLA) for the District's construction program. I would like to encourage the Board to support the use of a Project Labor Agreement (PLA) for the District's construction program.

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Sincerely,
John Laird
Assistant President, John Laird
July 1, 2021

PLA Support Letters from Mark Stone, Robert Rivas and John Laird (above)

Thank You for your Support

1. Brother Scott Reese spoke at the meeting
2. Dr. Forest Peterson – Recognized Construction Industry expert spoke at the meeting
3. Louise Auerhahn – Director of Economics & Workforce Policy spoke at the meeting
4. Training Center Director, Carl Cimino and Kim Nakamoto sent Training Center data supporting apprentice graduation numbers
5. Thank you to all of our Local 393 members who expressed support.

Now we have to wait and see how the Gavilan Board of Trustees vote.

Jobsite Visits



Google 2000 North Shoreline Mtn. View

ACCO's has the Mechanical Side and Pan Pacific is doing the Plumbing Side.

Pictured: Brothers Brandon Clary, Scott Reese, Eric Mussynski, Al Gonzalez, Juan Gutierrez and Chad Kotel.

Pre-Job Meeting and Assignment of Work

There were three (3) PLA Pre-Job Meetings and Assignment of Work this Month.

- PLA Pre-Job for Santa Clara County's Replace AHU Coils - Paragon Mechanical was awarded this work and assigned work to Local Union 393.
- PLA Pre-Job, Santa Clara County, Three Elkay Hydration Stations at County Commission – Castro Plumbing was awarded the plumbing and assigned work to Local 393.
- PLA Pre-Job for the Santa Clara Valley Medical Center Services Building Seismic Retrofit – Madden Plumbing accepted the plumbing and S&H Construction accepted the HVAC, Steam & Hydraulics and assigned work to Local 393.

Thank you. This concludes my report.

D. Conrad Pierce, Business Representative Conrad@Local393.org

This is a brief summary of last month

1. Numerous Job site Visits.
2. Ordering and Delivering the Yellow Labels to Murray Company and Silicon Valley Mechanical.
3. One (1) Company Rep Citation.
4. Removed one (1) Pre Apprentice from Local 393's jurisdiction who was not checked in.

Members retired effective April 01, 2021

Keith Scheirer, Plumber

Initiated 03/21/1990

Kinetic Systems, Scott Co., Therma

Members retired effective May 01, 2021

Brian Carpenter, Service Refrigeration

Initiated 06/12/1996

Therma, Kinetics Mech., ACCO, Air Systems

Mark Raney, Plumber

Initiated 02/14/1991

Air Systems, ACCO, KDS Plumbing

Wade Rodrigues, Plumber

Initiated 12/11/2002

Thermal Mech., Therma, ICOM, Valley Process Systems, Silicon Valley Mech

Thank you. This concludes my report. Stay safe and remember when you go home to your family and loved ones, keep them safe too. Lastly, thank you for your patience during these unfamiliar times. Conrad@local393.org 408-724-0709

E. Scott Reese, Business Representative Scott@Local393.org

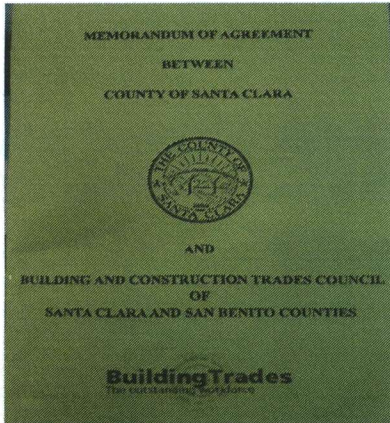
Good Evening and Welcome 393 Membership. To our membership mother's and all the other mother's who may or may not still be with us, Happy Mother's Day. I hope it was a good time to reflect on those important ladies.

Tonight's meeting topics:

- County Contract Vote
- San Jose Unified Contract
- Valley Water PLA
- Apprentice Volunteer Hours

- Water Treatment Plant Update
- BTC Executive Board

County Contract Vote



Well folks, we have finally finished after just short of a year of negotiations. We have a contract. Last Wednesday I went to several locations to collect the votes.

5:50-7:15am at Elmwood (West Gate Parking lot)
 7:50-9:15am Heading Parking Garage (4th Floor)
 10:00-10:15am Gilroy High School ()
 10:50-11:15am at Valley Med. (side of E building)
 12:00-12:30pm Levi's Stadium ()
 1:00-1:30pm County Fairgrounds ()
 2:20pm at F&F (building 3)

All the bargaining members will see wage increases of 15-26%. They will receive bonus pay dating back to the contract expiration.

Increases to certain premium pays (meal periods, on call, shift differentials, and hazard duty).

Parity with CEMA for payments of health care medical premiums.

Reduction of PEPRA employee contributions towards County costs for retirement benefits from 7% to 5%.

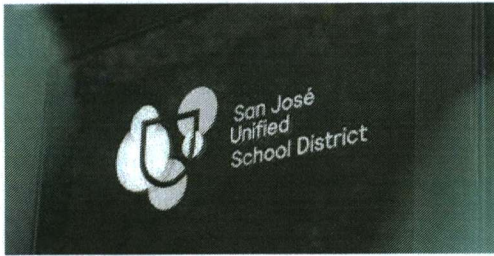
I know that a portion of the members thought we could get more, but realistically the County unit we bargained for hasn't seen a contract this good in over 15 years.

(Old Contract has Plumbers and HVACR at \$53.81)

We still have some other work to do to secure work at the new old hospitals, O'Connor and St. Louise.



I will also be working to open the scope of work for the plumbers to include the requirement of a County Competency because as of now, the County can hire off the street and the Competency is not a requirement.



San Jose Unified School District

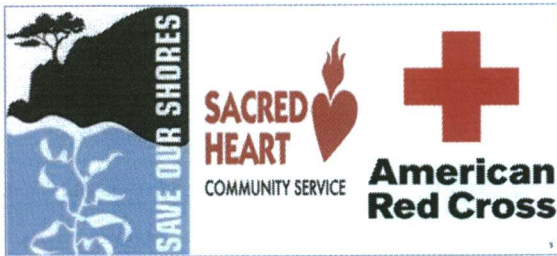
I just had my first session with the former legal counsel and the head of the building trades to give me an update on where we have left off a year ago with negotiations.

It looks like this is going to be a more difficult process than the County. Besides the fact that I will be playing catch up from a contract that was stopped in its tracks because of COVID. It also sounds like I'm dealing with some folks that think this sandbox isn't big enough for all of us. This should be interesting.



Valley Water PLA

We have submitted a PLA proposal to Valley Water, so it looks like I should have an update on that next month.



Apprentice Volunteer Hours

With the change in everyone's lifestyle last year, we did not have a lot of opportunities for our apprentices to get their volunteer hours. In the little spare time that I do have, I have been trying to get some opportunities together so the apprentices can finish their required hours. I was able to put some things together for May

and June through the Clean Shores Project and Sacred Heart. I will continue to work to provide more. If any apprentices are here tonight, I only have June 19th and 26th left and I only have 8-9 spots each for volunteer work at Sacred Heart. Both are Saturday's from 9am to Noon.

Apprentices can still donate blood and or plasma/platelets for credits as well. This option never left. If you are interested in donating time at Sacred Heart, please email me with your name and period.

If you would like to donate blood or plasma you can get that info from Frank or Kim and the Training Center and they can get you connected with the American Red Cross.

Local 393 Member Advocate, Nancy is still waiting on information about volunteer help with some of the fire debris clean up and some piping work from last year as well. We will keep the apprentices as well as the member's informed for whomever would like to help when we have more information.

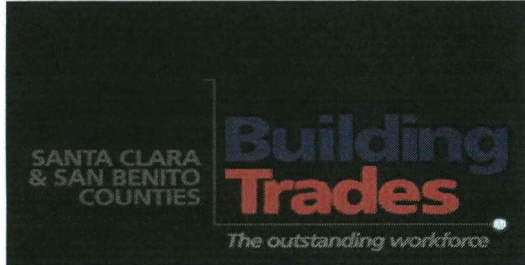
Water Treatment Plant Update

Last month, I was pretty excited to tell you about an upcoming project at the Waste Water Treatment Plant. Immediately, after the Union Meeting I had received a message that the project I was telling all of you about had been awarded to a contractor that employs Laborers.

For the last 5 years at least, the work at the San Jose Waste Water Treatment Plant has been performed by Laborers because we gave that work away. Well its time to get that work back for Local 393.

I can't too much into detail, but let me assure you all that we have already started procedures to try and get that work back for our members. We currently have 3 contractor's out there now, Kiewit, Lescure, and Monterey Mechanical.

I will update you all again at a later time when I have some more information available.



Building Trades Executive Board

I attended the Delegates Meeting for the Building and Construction Trades Council last week. A few of the Delegates will be moving out of current positions leaving three (3) spots open on the Executive Board. I received a phone call telling me that I was being endorsed for one of the Chairs.

As I attended this meeting these positions were mentioned as open seats for election in July. I soon noticed that people were being nominated with a second and then approval by the nominee. Through the Chair, I inquired about a self nomination and I was quickly nominated by another Delegate and then 3 other Delegates gave the nomination as Second.

So a long story longer, I'm running for a Chair on the Executive Board of the Building Trades and I already have a couple of things that I think would help out this Building Trades alliance and a couple that could strengthen Local 393's foothold on claiming more work. I don't want to jinx the team, so I will refer back to this after July.

Until next month, everyone stay safe on the job and off. Thank you. This concludes my report.



We have a long weekend this month to celebrate. Enjoy.

- Q.** Brother Brian Murphy asked if we reached out to City Council Members to get volunteer activities for our apprentices.
- A.** Business Representative Scott Reese said that he has not had success scheduling anything yet.
- F. Edmundo Escarcega, Business Representative**

Good Evening Brothers and Sisters

UA Local 393 Joint Hiring Hall Dispatch Report

From April 14, 2021 to start of day May 12, 2021

We had a total of 100 **Dispatches**

20 dispatching days

Averaging 5 Dispatches per day (*up from last months average of 3.6*)

"A" List and "B" List Dispatches

11 – A Fitters (+2)
17 – A Plumbers (-2)
03 – A Refrigeration Service Techs (-1)
06 – A Welders (+6)
04 – B Plumbers (-6)
00 – B Welders (Same)
01 – B Refrigeration (+1)

"C" List Dispatches

03 – C Fitters (-5)
06 – C Plumbers (+4)
01 – C Refrigeration Techs (+1)
01 – C Welders (+1)
05 – Contractor Reps (+3)

Apprentice Dispatches

03 – Fitter Apprentices (-1)
12 – Plumber Apprentices (+6)
02 – Refrigeration Apprentices (+2)

Residential and Tradesmen Dispatches

07 – Residential Journeyman (+4, David Cruz)
05 – Residential Provisional Jrnyman (+5, David Cruz)
02 – A Construction Tradesmen (+2)
01 – B Construction Tradesman (+1)
02 – Refrigeration Tradesman (+2)

At start of day this morning, May 12, 2021
We have a total of 436 members
On the Out of Work List (+2 from April)
With 383 Available (+2 from April)

"A" List Out of Work Totals

49 - Steamfitters available, 53 on the list (same)
73 - Plumbers available, 87 on the list (up)
19 - Ref. Service Techs available, 37 on the list (down)
04 - Welders available, 07 on the list (down)

Commercial Apprentice Out of Work List

06 - Steamfitter available, 06 on the list
05 - Plumber available, 05 on the list
04 - Refrigeration Fitter available, 04 on the list

Residential Out of Work List (David Cruz)

09 - Residential Appr available, 09 on list
22 - Residential Journeymen available, 22 on list
70 - Residential Prov. Journeymen avail. 70 on list
03 - Provisional Journeymen available, 03 on list

"B" List Out of Work Totals

06 Steamfitters available, 07 on the list
36 Plumbers available, 42 on the list
09 Refrigeration Techs available, 11 on the list
01 Welders on the out of work list

Tradesperson/Service Plumbers Out of Work List

19 A Const. Tradesman available, 20 on the list
19 B Const. Tradesman available, 20 on the list
13 Refrigeration Tradesman available, 13 on the list
09 Service Plumbers available, 10 on the list

Total members "Available" on the Out of Work List

Total members on the out of work list
53 Fitters, 87 Plumbers & 37 Refrigeration Fitters
We dispatched 11 travelers & 05 Company Reps

Local 393 members that want to be called for jobs, need to first call (408) 755-5627 to be placed on the Out of Work List, then go online or call in daily to (408) 754-4875 to be made available in order to be called for available work.

We have a responsibility to fill job calls within two (2) days per the Hiring Hall Rules.

We had another slow month, but moving in the right direction. More members are making themselves available for work. This helps lessen our need to find Travelers.

Available members are called by order of craft as listed in our MLA and by the order of their place on the list. Members need to consider the skill set requested for a particular job so we're able to get the job done.

Members should realize. Per the MLA page 32. that they can be rejected without pay by the contractor if "Applicant in not qualified for the call."

Members should also know a contractor has the right to "reject any applicant for employment" with no stated reason upon showing up for a call as long as there is no discrimination toward the member. This requires the contractor to pay 4hr show up pay.

Let's keep in mind that even though we are a Union with about 3,000 members, it's still a small world.

People share experiences with each other. We continuously build a reputation for ourselves as individuals and collectively as UA Local 393. Let's keep putting forward our best, every day.

Stay Covered, Santa Clara County!



Thank you. This concludes my report. Mundo@Local393.org 408 679-8896

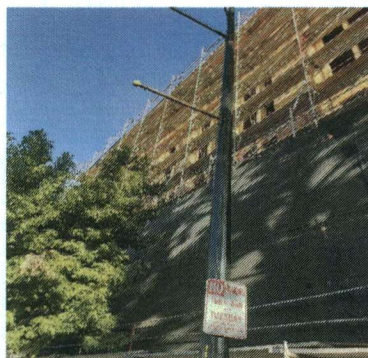
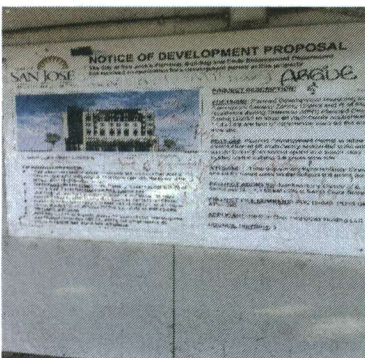
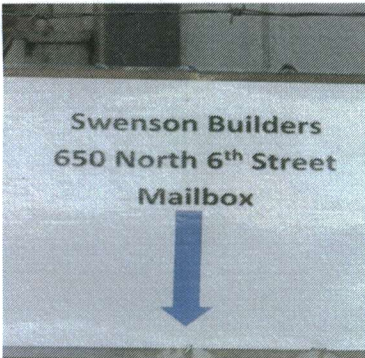
G. Juan Gutierrez, Organizer

Good Evening 393 Zoom Member's

I would like to thank all of who are in attendance this evening. I have some pictures of some work being done in the City of San Jose. Non-union companies in our jurisdiction are doing these projects.

Jobs that are being done by out of town Contractor's. Jobs that could be good paying Union Jobs!





I know that many of our member's don't live in the City of San Jose, but we can still hold our Council Member's accountable to making sure they are getting paid properly (Super-Secret Investigations).

Now, to the questions is if we are getting Qualified Worker's. I have taken an Oath like every member in this Local, read the Oath and Rituals. We represent the Union of Plumber's/ Pipefitters/ Service Tech's throughout Santa Clara and San Benito Counties. We need our Contractor's to bid on these projects, so that they don't go RAT!! Because we all know that they Cheat!!

Thank you. This concludes my report.

- Q. Brother Bill Bailey brought up the UA Standards of Excellence and the need to enforce it with the hands organized in.
- A. Business Manager Steve Flores explained that procedures have improved, but there are members grandfathered-in that we cannot do anything about their membership.
- Q. Sister Lisa Long asked if we are going to change procedures to test applicants before they go to the Executive Board.
- A. Business Manager Steve Flores responded that we do test prior to the Executive Board and explained the process and the work being done to improve it.
- Q. Brother Jeff Dreyer Sr. said that no member can be dispatched until tested by the Exam Board.

- A. Organizer Juan Gutierrez quoted other Constitutional Rules stating the Business Manager can make other rules.
- Q. Brother Jimmy Ramirez said none of the Boards had a say in the procedures for organizing and Brother David Cruz was not part of it.
- A. Business Manager Steve Flores explained changes are being made to Meet UA requirements.

Brother Thomas Gonzales said many are not showing up for the testing.

Brother Hector Gomez said we should be trying to organize everyone. He said the testing and Executive Board should be the “gate keepers”.

VIII. Health & Welfare Committee Report:

Member Advocate Report – Sister Nancy Ferguson

Tonight’s Topics

- Announcements
- Know Your Benefits!
- Anthem Blue Cross PPO Plan

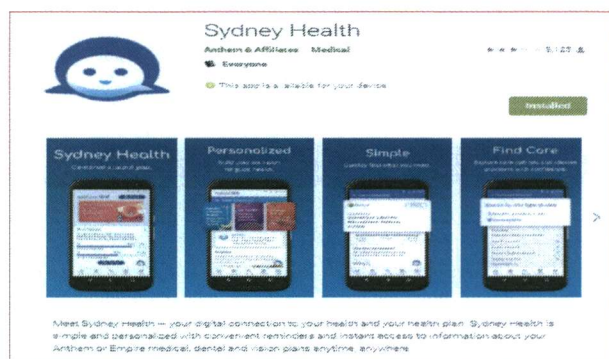
May is Mental Health Month!

For Anthem Blue Cross Members:

Live Health Online (1-888-548-3432) <https://livehealthonline.com/>

Find A Doctor <https://www.anthem.com/ca/find-care/>

Sydney Health Mobile App. Available on Google Play or Apple



Mental Health Tools - Kaiser

Mental Health info & Appointments

1-866-454-8855 Or 1-800-390-3503

Free **myStrength** and **Calm** Apps For Self-Care

<http://mykp.org/selfcareapps>

For All, No Health Insurance Required

Suicide Prevention Hotline: 1-800-273-8255

Calm and **MyStrength** apps Can Be Purchased (Even If You Are **Not** A Kaiser Member)

But Wait! There's more!

Take A WRAP!

WRAP = Wellness Recovery Action Plan

Build yourself a toolkit to help you maintain your mental health and learn to recognize signs when you are becoming stressed. Create your own custom plan to manage your daily mental health.

Local 393 Newsletter

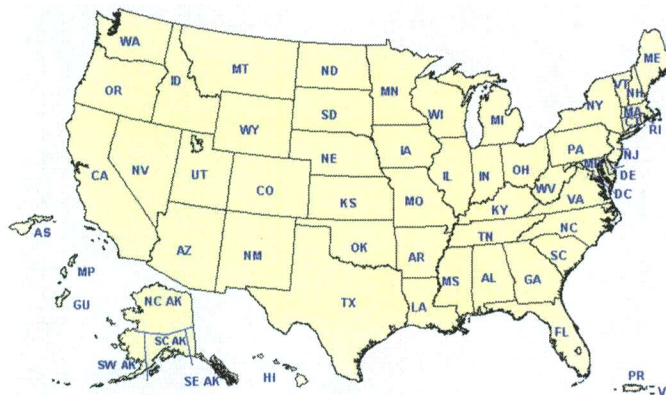
- If Your Last Name Was Wrong...
- This Was A One-Time Event! (Hopefully)
- It Will Never Happen Again!
- (The Water Was Cold-There Was Shrinkage)
- Future Mailings Will Not Be Affected

Know Your Benefits

Anthem Blue Cross PPO or Kaiser

It's a choice. Not a competition.

We pay to access a vast network



In Network Doctors and Facilities signed a contract to provide services for a pre-determined price.

What's best for you? Why do so many Local 393 families choose Anthem? Cost versus Choice.

Kaiser - No Deductible

PPO - I choose my own Doctor. Even if I pay more.

Convenience

Kaiser Prescriptions Are Filled Right At Kaiser Or By Mail Order

PPO Prescriptions Can Be Filled At Many Pharmacies Like Rite-Aid, CVS or Through Costco Mail Order.

What do you Prefer?

Kaiser: Medical Bills Come from One Place-Limiting Surprise Bills

Anthem Blue Cross: Bills from Multiple Sources-But You Get To Choose Who Treats You

Qualifying for Local 393 Health Care

Kaiser Is The Default Health Care Plan When You **First** Become Eligible For 393 Health Care.

You Have 60 Days From The "Effective Date Of Eligibility" To Switch To Anthem Blue Cross.

To Start Getting Local 393 Health Insurance You Must Work 440 Hours (Ask Me About The Skip Month)

Currently MEST Tradesmen and Residential Plumbers Can Only Participate In The Kaiser Health Care Plans* (This Is Because At The Moment The Contracts For MEST and Res Pays Less Money Into 393 Health Care Plans)

You can change your Health Care Plan

At Any Time Of Year, You Can Change From Kaiser To Anthem Blue Cross Or Vis-A-Versa*

You Must Wait 12 Months From The Last Time You Switched Plans

U.A. LOCAL NO 393 FRINGE BENEFITS
P.O. Box 2460, San Jose, CA 95109
Telephone: (408) 588-3751 • Fax: (408) 436-8210

Date of Hire: _____
Event Date: _____
Effective Date: _____

ENROLLMENT FORM - COMMERCIAL

CHECK ALL THAT APPLY: New Enrollment Adding Dependents Plan Change Address Change

EMPLOYEE'S FULL NAME: _____ S.S.#: _____

ADDRESS: _____ CITY: _____

STATE: _____ ZIP _____ DATE OF BIRTH _____ GENDER: _____ Male _____ Female

PHONE NUMBER: (_____) _____ EMAIL: _____

CURRENT LOCAL UNION AFFILIATION: _____ EMPLOYMENT CLASSIFICATION: _____

CHOICE OF MEDICAL PLAN (CHOOSE ONE): <input type="checkbox"/> INDEMNITY PLAN - BLUE CROSS <input type="checkbox"/> KAISER PERMANENTE - CID#93	DENTAL PROVIDED BY: DELTA DENTAL VISION PROVIDED BY: VISION SERVICE PLAN (VSP)
--	---

NOTE: IF YOU, YOUR SPOUSE OR ANY OF YOUR DEPENDENTS ARE ON MEDICARE, PLEASE ATTACH A COPY OF THE MEDICARE CARD

www.ualocal393benefits.org

- Download The Form From Our Fringe Benefit Website
- Send Completed Form To Jo-Ann.Rashid@Benesys.com
- 408-588-3751 ext. 8427
- Jo-Ann Will Help You Switch, Order New Cards For You and Your Family And Confirm The Start Date On The New Plan

Health Care Forms

- DCAPSA Enrollment Form (submit to Local Union)
- 393 Dependent Care Claim Form
- Authorization for ACA Direct Payments
- Authorization for Pension Check Deduction
- Authorization for Release of Protected Health Information
- Change of Address Form
- Enrollment Form - Commercial
- Enrollment Form - Residential Employees
- Kaiser Senior Advantage Enrollment Form
- Kaiser Enrollment Form
- Long Term Disability Application
- Hard Family Leave App
- Short Term Disability Application
- Coordination of Benefits Form
- Short Term Disability Extension Form
- RUBCO Claim Form - English
- RUBCO Claim Form - Spanish
- Extended Reserve Account Claim Form
- BRA Enrollment (submit to Local Union)
- Medical Reimbursement Claim Form

Deductibles

- The PPO Plan Has A Deductible.
- \$300 For An Individual. This Must Be Paid Every Calendar Year Before The Insurance Plan Will Start Making Payments On Your Behalf
- \$600 For A Family Of 2 Or More

The word "Provider" Is a Useful Catch All Term

Co-Pays – In Network

- The PPO Will Pay 90% Of Your Bill After You Have Paid Your Yearly Deductible. You Will Pay The Rest 10%
- You Can Choose To Visit Any Doctor. However; If Your Doctor Is Not Part Of The Anthem Blue Cross Prudent Buyer Network, You Will Pay More
- Your Co-Pay Will Be 40% Of An Out Of Network Bill (Or More)

What Is This UCR You Speak Of?

- UCR Stands For the *Usual, Customary & Reasonable*

For Example

- Let's, Say You Need To Have Your Head Examined. The Usual, Customary & Reasonable Charge For This Service In- Network is \$1000.
- \$1000 x 90% -In Network- Plan pays \$900 You Pay \$100
- If Your Out Of Network Provider Charges \$4000 To Examine Your Head, Our Plan Will Pay 90% of the Usual Customary & Reasonable Charge, Which Is \$1000 In This Example.
- Let's Do The Math
- The Plan Pays 60% Of The UCR \$1000 x 60%= \$600)
- \$4,000 - \$600 = You Pay \$3,400.

Limited Financial Liability

Maximum Out Of Pocket per Calendar Year Is \$1,800 Per Person Or Compared To Kaiser Plan Max Out Of Pocket \$3,000 For A Family Of 2 Or More.

Out Of Network Charges Are Not Included In Reaching Your Maximum Out of Pocket Limit

Hospital Emergency Rooms Are For:

- Life-Threatening Conditions
- Do You Know The Definition Of What A Life-Threatening Emergency Is?

You Should- Or You Could End Up With A Bill For Tens of Thousands Of Dollars

Definition-Qualified Emergency

If Medical Attention Is Not Provided immediately

(A) Permanent damage to the Person's Health

(B) Serious Medical Problems Or Impairment To Bodily Functions: or
Serious and Permanent Dysfunction Of Any Bodily Organ Or Part.


* For Complete Definition Please Refer To Page 40, UA Local #393 Health and Welfare Plan Formal Plan Text. Printed version November 1, 2019

Prepare Now for Emergencies

- Find The Nearest Urgent Care Center Near Your Home
- Download Sydney The Anthem Blue Cross App

Download Sydney Health today

Open An Account With live Health Online

Put This Information On  Your Refrigerator and In Your Phones

Now, Before You Have An Emergency And Need It




Sydney and Sydney Health are service-marks of CareMarket, Inc.

Online Resources – Open Account

Online Access To Make And Attend Doctor Appointments, Pay Bills, Request Files And Manage Personal Health

Vision Care and Exams

- ◇ Don't Forget- We Also Have VSP (Vision Service Providers)
- ◇ If You Need To Purchase Glasses Or Contacts
- ◇ Take Your Prescription To Costco And You Will Pay Far Less (You Will Need A Costco Membership)

You Can "Go Out Of Network" But, The Costs Can Be Staggering

The Summary of Benefit Coverage

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services		Coverage Period: 01/01/2021 – 12/31/2021
U.A. Local No. 393 Health Plan: PPO Option		Coverage for: Individual + Spouse + Family Plan Type: PPO
<p>The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ualocal393benefits.org or call 408-588-3751. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://ccio.cms.gov or call 408-588-3751 to request a copy.</p>		
Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$300 per person/ \$600 per family Doesn't apply to preventive care. Out-of-network co-insurance and copays don't count toward the deductible	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible.
Are there services covered before you meet your deductible?	No.	No benefits are paid on behalf of you or your family in a calendar year until you or your family has satisfied the applicable annual deductible requirement.
Are there other deductibles for specific services?	\$100 for hearing aids \$100 for ER Treatment when there is no emergency There are no other specific deductibles	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the out-of-pocket limit for this plan?	\$1,800 per person	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. If out-of-pocket expenses paid within the same calendar year exceed \$1,800 per person, certain charges are excluded. Please refer to the Formal Plan Rules for a full list of exclusions.
What is not included in the out-of-pocket limit?	Premiums; Balanced-billed charges; Health Care this plan doesn't cover; deductibles; drug copays for a brand-name drug when a generic is available.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Download This 6 Page Document

Understand Your SBC (Summary of Benefit Coverage)

<https://www.ourbenefitoffice.com/Ualocal393/Benefits/HealthcareDocuments.aspx>

Summary Of Benefits – PPO – 2021

Explore Your Fringe Benefit Website at: www.ualocal393benefits.org

The Big Disclaimer

This presentation and supporting documents have not been read, vetted or approved by our Lawyers or the Board of Trustees.

Trust but verify your individual benefits. Do your own research ... its fascinating!

Please know... Monday through Friday from 8 am to 5 pm, I am available to answer your questions via email, text or phone. (408) 464-3738. Currently I am working from my home office.

Email: 393@memberadvocate.org

Thank you Brothers and Sisters. This concludes my report for tonight.

Brother Bill Bailey said that if a person is admitted to the emergency room, they are not supposed to discharge you unless there is someone to charge of you.

President Greg Gonzales mentioned that BeneSys will be opening for in-person member services starting June 15, 2021.

IX. Correspondence & Resolutions: *Read by Recording Secretary*

Letter received from Boys and Girls Club of Silicon Valley for the Local's contribution that will help make great futures possible for kids in our Community.

Letter of appreciation received from J.W. House for the Locals support and generosity.

Letter received from Pivitol thanking the Local for the generous contribution that will help foster youth in Silicon Valley.

Thank you letter received from San Jose Public Library Foundation for the Locals recent financial support.

Letter received from WorkSafe expressing appreciation for the Locals contribution and support.

Thank you letter received from NOVA Works Foundation for the Locals kind and generous contribution.

X. Citations:

Charging party, Brother Conrad Pierce, card number XXX4080, a member of Local 393 filed the following charges against Jose Trejo Marquez, card number XXX5101, a member of Local 467 alleging a violation of UA Constitution, Section 194 (a) and (d), 218 (a) and (i), and UA 393 Constitution and ByLaws Section 55 (a) Working Contrary to the Terms of Local 393 Collective Bargaining Agreement, and Working Rule #18

Description: Found working in UA Local 393's jurisdiction without a dispatch or not cleared in to specific jobsite.

Charging party requesting that the above violation be referred to the Executive Board for review.

MOTION made, seconded and carried that "the entire matter be referred to the Local Executive Board for trial and they shall without unnecessary delay summon the parties, hear all witnesses and try the case, provided that the accused may have (ten (10) days from the date of notice before being cited upon to plead to the charges as specified.

XI. Good & Welfare:

Brother Jeff Dreyer Sr. said that no commercial plumbers have been organized in a long time.

Q. Brother Jimmy Ramirez asked about a Steward Class.

A. Business Manager Steve Flores said that Business Representative Conrad Pierce is working on it and will address it at next meeting.

Q. Brother Thomas Gonzales said all the Boards involved in organizing should meet to work on organizing procedures.

A. President Greg Gonzales said to give the Business Manager a couple of months to get past COVID before a meeting can be made.

Q. Brother Dave Deacon asked about EPRI Classes.

A. Brother Brian Murphy said the Training Center is waiting on the UA to finalize their training program before they institute.

Q. Brother Jeff Dreyer Sr. asked President Greg Gonzales if the Residential Coordinator has been dispatching and is that allowed.

A. Business Manager Steve Flores said any office staff can dispatch.

XII. Unfinished Business:

None

XIII. New Business:

Brother Scott Estep requested the Business Manager to provide a report on the disposition of the new Hall every month. MOTION made by Brother Scott Estep to enact this. Brother Steve McEvoy asked for an amendment to the motion to form a Committee to analyze the new Hall status and report on it. **Amendment failed.**

Brother Bill Scarborough said we need more clarity and oversight. He supports the motion.

Vice President Peter Gonzalez expressed he also would like a methyl report.

Brother Ryan Jones supports the original motion and asked if the Finance Committee could analyze the new Hall status.

Brother Bill Cirimele said it looks like something is being hidden and the members need to be informed.

Brother Scott Estep's original MOTION PASSED.

MOTION made By Brother Hector Gomez to update the Blue Book.

Business Manager Steve Flores is going to appoint a Committee after the new Contract is done.
Brother Hector Gomez withdrew the MOTION.

XIV. Committee Reports:

Joint Apprenticeship Committee *Read by Business Representative, Scott Reese*

We continue to hold hands-on classes at the Training Center and classroom instruction via Zoom utilizing the Canvas learning management software.

COVID-19 protocols continue to be observed at the Training Center as we navigate the pandemic to deliver hands-on apprentice and journeylevel instruction.

On that note the Training Center has provided restrooms in the parking lot to accommodate social distancing and limit physical contact between classroom group.

The Training Center has and will continue electrostatic disinfection of all inhabited areas of the site each month as a means of providing the maximum amount of safety for staff and those that enter the site.

Entrance Exams for apprenticeship are underway for Plumbing.

Journey level Training has resumed, and the schedule has been sent to the members and posted on the Training Center website. Journey workers may contact the Training Center to schedule med-gas brazing, welding and other recertifications as needed.

The Training Center is transitioning to a new marketing plan that will include rebranding, a new website and a social media campaign that includes Instagram, Facebook, TikTok and LinkedIn.

The new website will roll out next month.

Training Center staff continues its support of the NOVA Workforce Development Board as well as S4CA.

Thank this concludes the Training Center Report.

Q. Brother Jimmy Ramirez asked why school staff is not presenting their Training Center monthly report at The membership meetings.

A. Brother Scott Reese sits on the JATC panel. That is why he presents the monthly report

Building Trades

None

South Bay Labor Council

None

Pension

None

Negotiating Committee

None

No Jacket Drawing held tonight

Adjournment:

There being no further business, motion made to adjourn. Motion seconded and carried.

The meeting adjourned at 8:13 PM

Respectfully submitted,

Ed Nichols
Recording Secretary

EN/mg/opeiu29/afl-cio

